

**Maritime Regional Company  
Driver Compensation Package**



**Mileage Rate (all miles)**

Experience Level	→	Per dispatched mile
Intern Drivers	→	\$.35
Less than 1 year of experience	→	\$.36
Less than 2 years experience	→	\$.37
Less than 3 years experience	→	\$.38
Less than 4 years experience	→	\$.39
Less than 5 years experience	→	\$.40

Hourly Rate—\$16 per hour / Applicable to:
• Labour
• Shunting
• Detention time
Paid <b>after</b> 2nd hour of delay. Dispatcher <b>must</b> be advised immediately when detention is about to occur and <b>must</b> be at customer location for specific time.

Extras
• Weekly Payroll
• <b>Picks and Drops compensated at \$15</b> —exclude Classic Freight Yard
• NL Ferry compensated at \$60 for passage to and from NL.
• <b>Layover compensated at \$75</b> —if emptied by noon and next dispatch is greater than 18 hours.